

Sustainability Enhancement Programme

A pioneering service offered by CCA and Tricor Consulting



Global Challenges • Local Solutions

Today's business is faced with global challenges as never before. Climate change alone presents physical risks to supply chains, liability risks from stranded assets, transition risks of delayed adjustments, as well as regulatory risks from tightening laws and policies. Furthermore, social tensions arising from wealth gaps, migration, urbanization and anti-globalization forces are reshaping market dynamics.

Alongside these challenges, huge opportunities arise from changing investment appetites, fast evolving technologies and the many possibilities for green growth. In this new context, sustainability is not merely a buzz word; for most companies it is turning into a necessity to mitigate risks, stay in touch with markets and capture growth options.

A Unique Partnership

Carbon Care Asia (CCA) is a provider of integrated sustainability solutions under a clear mission – to advance the approaching zero-carbon economy by raising climate competence in business, government and community organizations. Tricor Consulting Limited (TCL), a member of Tricor Group, is dedicated to working with clients to create value and strengthen organizational capabilities to realize strategic goals and enduring results.

CCA and TCL are combining their strengths to offer a **Sustainability Enhancement Programme (SEP)** for business and public sector clients. The **SEP** is designed to enhance sustainability performance through strategic consulting and capacity building. In response to regulatory requirements and market demands, the current scope of the **SEP** covers four areas.

Climate Competence

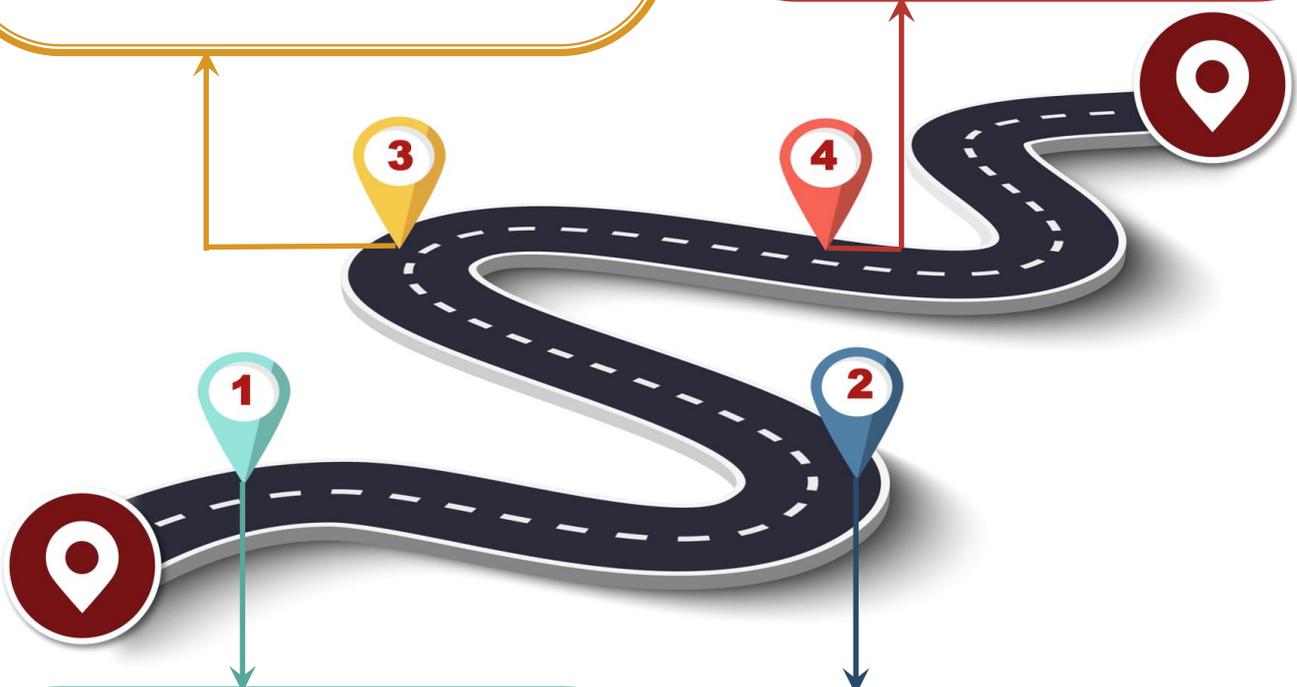
Climate change removes the option of business as usual. Risk management and fiscal responsibility justify climate-smart strategies alone. To these can be added the co-benefits presented by early adaptation, green business opportunities, and unpredictable brand threats and social license challenges.

- * We offer a range of capacity building modules in the form of Climate Interactive Workshops, strategic briefings and in-house training sessions.
- * Pioneering business tools, Climate Vulnerability Assessment and Climate SWOT Analysis can generate multiple benefits at the corporate level.

Change Management

As sustainability moves to the top of the business agenda, there will be growing needs to transform the organization by strengthening decision-making processes, cultivating learning culture, empowering change leaders and sharing insights to overcome hurdles and enable transitions.

- * We offer comprehensive services to support the sustainability transition: to articulate visions, to nurture new culture, to identify change enablers, to facilitate organizational restructuring and to build momentum for change.



ESG Performance

With more widespread publication of ESG reports, there is a growing trend for benchmarking among industry peers. Investors will increasingly examine the ESG performance of companies as an indicator of their management competence and climate risk.

- * We offer a systematic gap analysis of selected aspects of ESG, taking reference from HKEx ESG Guide, Global Reporting Initiative guidelines and industry best practice.
- * Enhancement plans are developed to enable clients to increase their ESG performance beyond compliance and to meet institutional requirements, such as applicable stock exchange sustainability indices or sustainability reporting awards.

Sustainability Roadmap

For companies aiming to take full advantage of ESG disclosure, sustainability presents both branding and innovation opportunities. This requires the careful design of a sustainability roadmap which sets out a comprehensive management approach, including policies, commitments, targets, resources, responsibilities and action plans.

- * We will take our clients through a structured process to formulate a sustainability roadmap, integrating the vision of senior management and the aspirations of external stakeholders, whilst taking into account of staff buy-in and operational constraints.